

The Ports Regulator was established under the provisions of the National Ports Act, 2005. Its vision is to be regarded nationally and internationally as a world class institution which sets the standards for economic regulation in maritime ports.

The Ports Regulator has the following vacancies:



### ***Specialist: Tribunal and Compliance (Re-Advertisement)***

*(permanent position) - Salary package negotiable*

This position reports to the Manager Legal: Tribunal, Regulatory and Compliance of the Ports Regulator of South Africa. The successful candidate will deliver a compliance, regulatory review and regulatory audit/monitoring service under the leadership of the Executive Legal.

**The successful candidate must:**

- Be an Admitted Attorney/ Advocate with a minimum of five years' experience in the field of Commercial, Contract and Administrative Law.
- Be able to demonstrate an knowledge of the Interpretation of Statutes, Draft and/or review Contracts, Law of Property (in particular leases), and Administrative and Constitutional Law.
- Be able to demonstrate an knowledge of the National Ports Act, its Directives and Regulations
- Knowledge and previous experience in complaints and appeals processes and/or litigation
- Previous experience in investigations (forensic and otherwise) would be an advantage, while experience within the Ports or Maritime Environment would be an added advantage.
- Previous experience in a Regulatory environment will also serve as a distinct advantage.
- Have excellent analytical, research, legal and report writing capabilities
- Possess excellent communication and interpersonal skills

**Key Functions:**

- Review and assess compliance with all allocated processes related to Port participant activities and the establishment and continuation of rights granted under the National Ports Act, and the implementation of the B-BBEE prescripts.
- Conduct research and analysis into regulatory and compliance matters as required.
- Compile reports of regulatory and compliance matters.
- Assist with attending to complaints and appeal hearings
- Perform any other duties related to the tribunal, regulatory and compliance functions of the Ports Regulator of South Africa.
- Function well within a team.

**The Ports Regulator is an equal opportunity employer and encourages applications from people with disabilities. Our building is accessible to people with disabilities, and the organisation will take all reasonable measures to accommodate the needs of successful candidates with disabilities.**

The positions will be based in Durban, and may entail travel. A competitive remuneration package will be offered to the successful applicant commensurate with their qualifications and experience within the regulatory environment and the Regulator's policies.

**Note:** Candidates will be subject to a round of internal testing together with criminal checks and qualification verification.

**Applications must consist of the following:** • A comprehensive letter of application which includes: \* Notice periods required in current positions \* Date of availability to commence employment \* Employment Equity status \* Residence status (RSA citizen, etc) • A complete CV attached thereto, which includes: \* Thorough academic and work history \* Languages spoken and proficiency \* Responsibilities in each position held • A copy of the Identity Document • Certified copies of Matric certificate and other qualifications • Salary expectations must be clearly stated.

**Contact Nafeesa Ally on (031) 365-7800 for any enquiries. Forward your application, clearly stating the position for which you are applying, in the e-mail subject title, to: [recruitment@portsregulator.org](mailto:recruitment@portsregulator.org) by no later than close of business on 13 July 2018. Only short-listed applicants will be contacted.**