

The Ports Regulator was established under the provisions of the National Ports Act, 2005. Its vision is to be regarded nationally and internationally as a world-class institution which sets the standards for economic regulation in maritime ports.

The Ports Regulator has the following vacancy:



## **Research Analyst**

**(Permanent)**

### **Salary package: Negotiable**

This position reports to the Manager: Policy, Strategy and Research. The incumbent will conduct research as well as provide general support to the Research division.

**Responsibilities:** • Provide research and analytical support to the functions of Economic Regulation and Infrastructure/ Industry Development in the PRSA • Conduct quality economic and regulatory research and analysis as required • Produce quality research reports • Present research findings within and outside the organisation as required • Conduct benchmarking studies • Performance monitor the Authority • Perform ad hoc projects.

**The successful candidate will be competent in:** • Statistics, quantitative and qualitative research • Critical thinking, problem identification and problem-solving skills • Project conceptualisation and tracking • Data sourcing, arrangement, interpretation and analysis • Report writing and presentation on research findings • Project management to achieve set objectives.

**Requirements:** • A postgraduate qualification in Economics/Maritime Studies and/or the relevant experience in a regulatory, economic or port and maritime research institution • At least 2 years' relevant research experience • South African citizenship • Experience and knowledge within an economic regulatory environment • An understanding of port policy and a regulatory environment • A working knowledge of the maritime environment • Demonstrated experience in conducting research, more specifically economic research, collecting, collating and analysing information and research data with the ability to problem solve • Demonstrate the ability to communicate both verbal and written research findings • Meticulous • The ability to work independently and as part of a team • A strong work ethic • Knowledge of the maritime sector.

The Ports Regulator is an equal opportunity employer and encourages applications from people with disabilities. Our building is accessible to people with disabilities and the organisation will take all reasonable measures to accommodate the needs of successful candidates with disabilities.

The position will be based in Durban, and will entail travel. A competitive remuneration package will be offered to the successful applicant in line with his/her knowledge and experience, and the Regulator policies. The successful candidate will conclude a performance agreement with the Managers within 90 days.

**Applications must consist of the following:** • A letter of application which includes: \* Notice periods required in current position \* Date of availability to commence employment \* Employment Equity status \* Residence status (RSA citizen, etc) • A complete CV attached thereto, which includes (but not confined to): \* Thorough academic and work history \* Languages spoken and proficiency \* Responsibilities in each position held \* Competencies • A copy of the Green Bar coded South African Identity Document (or passport).

**Note:** All short-listed candidates may be subject to psychometric testing as well as a round of internal testing, together with criminal checks and a security clearance.

**Contact Ms Atiyah Bhabha at (031) 365-7800 for any enquiries.**

**Forward your application, clearly stating the position for which you are applying, in the e-mail subject title, to: [recruitment@portregulator.org](mailto:recruitment@portregulator.org) by no later than close of business on 25 April 2014. Only short-listed applicants will be contacted.**