

The Ports Regulator was established under the provisions of the National Ports Act, 2005. Its vision is to be regarded nationally and internationally as a world class institution which sets the standards for economic regulation in maritime ports. The Ports Regulator has the following vacancy:



Legal Manager: Tribunal Compliance and Regulation (permanent position)

This position reports to the Executive Manager: Legal of the Ports Regulator of South Africa. The successful candidate will deliver and manage the Tribunal, Compliance and Regulatory functions under the leadership of the Executive Legal.

Position Purpose

- Required to assist the Executive, Compliance and Regulatory in discharging its responsibility in mitigating all legal risks and ensuring compliance with applicable regulatory, statutory and legislative requirements.
- Must report all legal risks, litigation, compliance findings and Tribunal matters to the organisation's Executive and Board.
- Required to assist in implementing the strategic framework for Compliance, Regulatory and Tribunal functions aligned to government's strategic objectives.

The successful candidate must:

- Have an LLB degree (A Post graduate qualification will be an advantage)
- Admission as an Attorney with the Law Society of South Africa
- A minimum of 5 years post admission experience
- A minimum of 3 to 5 years of management experience
- In depth legal knowledge specifically in the field of Commercial, Contract and Administrative Law
- The incumbent should possess leadership, people management and good interpersonal skills, with the ability to engage with other Directorates, Executives and Board Members.
- An understanding of strategic, operational and risk identification and risk management
- Knowledge of governance best practices
- In-depth knowledge of applicable legislation, regulations and frameworks
- Knowledge of Legal research methodologies and practices
- Knowledge of Legal practices and processes including litigation
- An understanding of maritime legislation and litigation

Position Outputs:

- Assist with the development and implementation of the organisation's Legal, Compliance and Regulatory Strategy
- Report and Opinion drafting
- People management including ensuring applicable deliverables and targets are achieved
- Minimisation of risk of Administrative Action for the organisation
- Review and drafting of commercial contracts for the organisation
- Provide general legal support
- Responsible for planning, scheduling and implementation of all compliance duties/activities

The Ports Regulator is an equal opportunity employer.

The position will be based in Durban, and will entail travel. A competitive remuneration package will be offered to the successful applicant commensurate with their qualifications and experience within the regulatory environment and the Regulator's policies.

Note: Candidates may be subject to a round of internal testing together with criminal checks and a security clearance.

Applications must consist of the following: • A comprehensive letter of application which includes: * Notice periods required in current position * Date of availability to commence employment * Employment Equity status * Residence status (RSA citizen, etc) • A complete CV attached thereto, which includes: * Thorough academic and work history * Languages spoken and proficiency * Responsibilities in each position held • A copy of the Identity Document • Certified copies of Senior certificate and other qualifications.

Contact Nafeesa Ally on (031) 365-7800 for any enquiries.

Forward your application, clearly stating the position for which you are applying, in the e-mail subject title, to: recruitment@portsregulator.org by no later than close of business on 15th May 2017. Only short-listed applicants will be contacted.