

The Ports Regulator was established under the provisions of the National Ports Act, 2005. Its vision is to be regarded nationally and internationally as a world class institution which sets the standards for economic regulation in maritime ports. The Ports Regulator has the following vacancies:



***Manager: Policy, Strategy and Research
(permanent position)***

Salary ± R 1 071 678 p.a. (excluding incentives)

This position reports to the Executive Manager: Policy Strategy and Research of the Ports Regulator of South Africa. The successful candidate must ensure that Policy, Strategy and Research is conducted in a manner that facilitates the creation of world class Ports in South Africa.

Position Purpose

- Manage the NPA tariff application process
- Manage the development of appropriate benchmarks for economic regulation
- Conduct Research to establish international best practice in the economic regulation of Ports in the development of the tariff setting framework
- Conduct research on international standards in relation to tariff structuring
- Present policy-oriented research to guide the development of strategy and policy on how best to manage the activities of Ports, in relation to access of previously disadvantaged individuals; the facilities provided by the ports; and the efficiency of the ports
- Ensure systems and procedures are in place to effectively manage the research being conducted in a manner that aids the Regulator
- Manage the PSR subordinates in a manner which is in accordance with the Annual Performance plan.
- Provide guidance, support and advice to department employees in the execution of their duties and monitoring of progress
- Conduct effective communication and implementation of approved policy and strategy to relevant stakeholders

The successful candidate must have:

- Honours degree in Economics/Econometrics/Financial accounting, a master's degree is advantageous
- 5 years in economic regulatory/government or related research environment
- 3 years' management experience
- Knowledge of the ports industry in general and economic analysis software
- Good leadership, people management and good interpersonal skills with ability to engage with Directorates and Executives.
- Good organisational and Planning Skills, good verbal and written communication skills, excellent research skills, experience in project management and report writing
- An understanding of strategic, functional, operational and technical management and related risks
- In-depth knowledge of applicable legislation, regulations and frameworks
- Knowledge of training methodologies, research methodologies and practices

The Ports Regulator is an equal opportunity employer.

The position will be based in Durban, and will entail travel. Competitive remuneration packages will be offered to the successful applicant commensurate with their qualifications and experience within the regulatory environment and the Regulator's policies.

Note: Candidates may be subject to a round of internal testing together with criminal checks and a security clearance.

Applications must consist of the following: • A comprehensive letter of application which includes: * Position is being applied for * Notice periods required in current position * Date of availability to commence employment * Employment Equity status * Residence status (RSA citizen, etc) • A complete CV attached thereto, which includes: * Thorough academic and work history * Languages spoken and

proficiency * Responsibilities in each position held • A copy of the Identity Document • Certified copies of Senior certificate and other qualifications.

Contact Nafeesa Ally on (031) 365-7800 for any enquiries.

Forward your application, clearly stating the position for which you are applying, in the e-mail subject title, to: recruitment@portsregulator.org by no later than close of business on 21 February 2020 Only short-listed applicants will be contacted.