

The Ports Regulator was established under the provisions of the National Ports Act, 2005. Its vision is to be regarded nationally and internationally as a world class institution which sets the standards for economic regulation in maritime ports. The Ports Regulator has the following vacancies:



## ***Executive Manager: Policy, Strategy and Research***

***(permanent position)***

***Salary ± R1.8 million(ctc) negotiable***

This position reports to the Chief Executive Officer of the Ports Regulator of South Africa. The successful candidate must ensure that Policy, Strategy and Research is conducted to develop, execute and maintain appropriate economic regulatory framework for South Africa's port infrastructure, facilities and services under the National Ports Authority (NPA) in fulfilment of the National Ports Act, Act 12 of 2005.

### **Position Purpose**

- Oversee the NPA tariff application process
- Oversee research conducted to establish international best practice in the economic regulation of Ports in developing the tariff methodology every 3 years
- Oversee research conducted on international standards in relation to tariff design and structuring and the development of appropriate benchmarks for economic regulation
- Oversee policy-oriented research to guide the development of strategy and policy on how best to manage the activities of Ports to achieve the objectives for port development as defined in the National Ports Act
- Ensure systems and procedures are in place to effectively manage the research being conducted in a manner that aids the Regulator
- Manage the PSR department in a manner which is in accordance with the Annual Performance plan and ensure annual plans are in line with the approved budget
- Provide guidance, support and advice to department employees in the execution of their duties and implement effective staff performance management system
- Ensure the effective communication and implementation of approved policy and strategy to relevant stakeholders

### **The successful candidate must have:**

- Honours degree in Economics/Econometrics, a master's degree is advantageous
- 7-10 years in economic regulatory/government environment
- 5 years' management experience
- Knowledge of the ports industry in general and economic analysis software
- Good leadership, people management and good interpersonal skills with ability to engage with Executives, Board Members and Stakeholders.
- Good organisational and Planning Skills, good verbal and written communication skills, excellent research skills, experience in project management and report writing
- An understanding of strategic, functional, operational and technical management and related risks
- In-depth knowledge of applicable legislation, regulations and frameworks
- Knowledge of training methodologies, research methodologies and practices

### **The Ports Regulator is an equal opportunity employer.**

The position will be based in Durban, and will entail travel. Competitive remuneration packages will be offered to the successful applicant commensurate with their qualifications and experience within the regulatory environment and the Regulator's policies.

**Note:** Candidates may be subject to a round of internal testing together with criminal checks and a security clearance. The Ports Regulator reserves the right not to fill any vacancy.

**Applications must consist of the following:**

- A comprehensive letter of application which includes: \* Position is being applied for \* Notice periods required in current position \* Date of availability to commence employment \* Employment Equity status \* Residence status (RSA citizen, etc)
- A complete CV attached thereto, which includes: \* Thorough academic and work history \* Languages spoken and

proficiency \* Responsibilities in each position held • A copy of the Identity Document • Certified copies of Senior certificate and other qualifications not older than 6 months.

**Contact [recruitment@portsregulator](mailto:recruitment@portsregulator) for any enquiries.**

**Forward your application, clearly stating the position for which you are applying, in the e-mail subject title, to: [recruitment@portsregulator.org](mailto:recruitment@portsregulator.org). Only short-listed applicants will be contacted.**